Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

## Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | KASHMIR SINGH |
|---|--|---------------|
| 2 | S.No. in the register of workman employed                    |               |
| 3 | Nature of employment / designation                           | HEAD GUARD    |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16992.00      |
| 5 | Wage period  | Monthly       |
| 6 | Tenure of Employment   | 13-06-1997    |
| 7 | Remarks  |               |



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

## Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | SURESH KUMAR |
|---|--|--------------|
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | HEAD GUARD   |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16952.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 16-10-2003   |
| 7 | Remarks  |              |



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

## Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | RINKU SEHRAWAT |
|---|--|----------------|
| 2 | S.No. in the register of workman employed                    |                |
| 3 | Nature of employment / designation                           | HEAD GUARD     |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16952.00       |
| 5 | Wage period  | Monthly        |
| 6 | Tenure of Employment   | 02-05-2007     |
| 7 | Remarks  |                |



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

## Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | GYAN DEEP KUMAR |
|---|--|-----------------|
| 2 | S.No. in the register of workman employed                    |                 |
| 3 | Nature of employment / designation                           | GUARD           |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16892.00        |
| 5 | Wage period  | Monthly         |
| 6 | Tenure of Employment   | 04-07-2019      |
| 7 | Remarks  |                 |



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

## Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | ANKUSH KUMAR |
|---|--|--------------|
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | GUARD        |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16892.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 17-07-2019   |
| 7 | Remarks  |              |



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

## Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | RAM KISHUN AHIRWAR |
|---|--|--------------------|
| 2 | S.No. in the register of workman employed                    |                    |
| 3 | Nature of employment / designation                           | GUARD              |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16892.00           |
| 5 | Wage period  | Monthly            |
| 6 | Tenure of Employment   | 17-01-2018         |
| 7 | Remarks  |                    |



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# Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security Services, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

|         |           |                                | nicipal emp      | loyer : | : InstaKa | rt Service | es Private | e Limited | KHASRA | NO.167 | /2 VILL- E | BAMNOL | I NEW D | ELHI |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |             |                 |
|---------|-----------|--------------------------------|------------------|---------|-----------|------------|------------|-----------|--------|--------|------------|--------|---------|------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-------------|-----------------|
| For the | month of  | <b>f<sub>i</sub> :</b> Jan, 20 | 23               |         |           | i          | i          | i         | i      | i      | i          | i      | i       | i    | -i | i  | 1  | i  | 1  | i  | i  | i  | i  | i  |    |    |    |    | 1  | i  | ·  | ·  |    |    | <del></del> |                 |
| SI No.  | Clock NO. | Name                           | Father G<br>Name | ender   | 1         | 2          | 3          | 4         | 5      | 6      | 7          | 8      | 9       | 10   | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31          | Present<br>Days |
| 1       | 013843    | KASHMIR<br>SINGH               | LT<br>ROHTASH    | 1ALE    | А         | A          | А          | A         | А      | А      | А          | A      | A       | А    | А  | А  | Р  | А  | А  | A  | А  | А  | А  | А  | A  | А  | A  | А  | А  | A  | A  | A  | А  | А  | А           | 1               |
| 2       | 025860    | SURESH<br>KUMAR                | DILBAG<br>SINGH  | 1ALE    | Ρ         | А          | w          | Р         | Р      | Р      | Р          | Р      | A       | w    | Ρ  | Р  | Р  | Р  | Р  | Р  | w  | Р  | Р  | Р  | Р  | Р  | Р  | W  | Р  | Ρ  | Р  | Р  | Р  | Ρ  | W           | 24              |
| 3       | 186838    | RINKU<br>SEHRAWA<br>T          | SHYAM<br>SINGH   | 1ALE    | Ρ         | Р          | Ρ          | W         | А      | А      | A          | Р      | Р       | Р    | w  | А  | А  | Р  | Ρ  | Ρ  | Р  | w  | А  | A  | A  | A  | Р  | Ρ  | А  | A  | A  | PL | Р  | Ρ  | Р           | 16              |
| 4       | 550743    | GYAN<br>DEEP<br>KUMAR          | GANGA<br>SARAN   | 1ALE    | Ρ         | Р          | А          | Р         | w      | Р      | Р          | А      | Р       | Р    | Р  | w  | Р  | Р  | А  | Р  | Р  | Р  | w  | Р  | Ρ  | Р  | Р  | Р  | Р  | w  | Р  | Р  | А  | PL | CL          | 23              |
| 5       | 552860    | ANKUSH<br>KUMAR                | MANOJ<br>KUMAR   | 1ALE    | А         | А          | А          | А         | А      | А      | А          | A      | A       | А    | А  | А  | A  | A  | Р  | А  | Р  | Р  | Р  | w  | Р  | Р  | А  | Р  | Р  | Р  | w  | Р  | Р  | Р  | Р           | 13              |
| 6       | 644300    | RAM<br>KISHUN<br>AHIRWAR       |                  | 1ALE    | А         | Ρ          | w          | А         | Р      | Р      | Р          | Р      | Р       | w    | Р  | Р  | А  | A  | А  | А  | А  | А  | А  | A  | A  | А  | A  | А  | А  | А  | A  | A  | А  | А  | А           | 8               |

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI



# **MUSTER ROLL** Rule 78(1)(a)(i) Form XVI



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# Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI Name and Address of Prinicipal employer : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI For the month of . lan 2023

| <u>For the mon</u> | ( <b>n of :</b> Jan, 2 | 2023                  |             |                |                                  |          |      |        |        |            |             |        |          |         |        |      |       |      |           |           |                 |  |                 |
|--------------------|------------------------|-----------------------|-------------|----------------|----------------------------------|----------|------|--------|--------|------------|-------------|--------|----------|---------|--------|------|-------|------|-----------|-----------|-----------------|--|-----------------|
| SNo.               | Emp Code               | Employee Name         | Designation | Attd (in days) | Monthly rate of wages/piece rate | BASIC    | VDA  | WA     | Arrear | Site Allow | Other Allow | OT/NFH | Total    | PF      | ESI    | LWF  | VDD   | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No Bank Name                           | Signature       |
| 1                  | 013843                 | KASHMIR SINGH         | HEAD GUARD  | 26             | 16892.00                         | 16892.00 | 0.00 | 100.00 | 0.00   | 0.00       | 1949.00     | 0.00   | 18941.00 | 1800.00 | 142.00 | 0.00 | 22.00 | 0.00 | 0.00      | 1964.00   | 16977.00        | '503010087859 KOTAK<br>MAHINDRA BAN            | Bank Transfer   |
| 2                  | 025860                 | SURESH KUMAR          | HEAD GUARD  | 26             | 16852.00                         | 16852.00 | 0.00 | 100.00 | 0.00   | 0.00       | 1296.00     | 0.00   | 18248.00 | 1800.00 | 137.00 | 0.00 | 22.00 | 0.00 | 0.00      | 1959.00   | 16289.00        | '503010256689 KOTAK<br>MAHINDRA BAN            | Bank Transfer   |
| 3                  | 186838                 | RINKU<br>SEHRAWAT     | HEAD GUARD  | 26             | 16852.00                         | 16852.00 | 0.00 | 100.00 | 0.00   | 0.00       | 8426.00     | 0.00   | 25378.00 | 1800.00 | 190.00 | 0.00 | 22.00 | 0.00 | 0.00      | 2012.00   | 23366.00        | <sup>'26410400000727</sup><br>6 IDBI BANK,DELF | H Bank Transfer |
| 4                  | 550743                 | GYAN DEEP<br>KUMAR    | GUARD       | 26             | 16792.00                         | 16792.00 | 0.00 | 100.00 | 0.00   | 0.00       | 2013.00     | 0.00   | 18905.00 | 1800.00 | 142.00 | 0.00 | 22.00 | 0.00 | 0.00      | 1964.00   | 16941.00        | '11471215124 STATE BANK<br>DELHI               | Bank Transfer   |
| 5                  | 552860                 | ANKUSH KUMAR          | GUARD       | 15             | 16792.00                         | 9688.00  | 0.00 | 58.00  | 0.00   | 0.00       | 646.00      | 0.00   | 10391.00 | 1163.00 | 78.00  | 0.00 | 22.00 | 0.00 | 0.00      | 1263.00   | 9128.00         | '91701003154904<br>0 AXIS BANK                 | Bank Transfer   |
| 6                  | 644300                 | RAM KISHUN<br>AHIRWAR | GUARD       | 26             | 16792.00                         | 16792.00 | 0.00 | 100.00 | 0.00   | 0.00       | 7104.00     | 0.00   | 23996.00 | 1800.00 | 180.00 | 0.00 | 22.00 | 0.00 | 0.00      | 2002.00   | 21994.00        | '33556058704 STATE BANK O<br>INDIA             | F Bank Transfer |



# **REGISTER OF WAGES** Form XVII Rule 78(1)(a)(i)





# Form XXIII Rule 78(1) (a)(iii) Register of Overtime

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

| SI.No      | Name of<br>workman | Father/Husband<br>Name | Sex | Designation/natu<br>re of<br>employment | Dates on which overtime worked | Total overtime<br>worked or<br>production in<br>case of piece-<br>rated | Normal rates of<br>wages | Overtime rate of wages | Overtime rate<br>earnings | Date on which<br>overtime wages<br>paid | Remarks |
|------------|--------------------|------------------------|-----|---|--------------------------------|---|--------------------------|------------------------|---------------------------|---|---------|
| 1          | 2                  | 3                      | 4   | 5                                       | 6                              | 7   | 8                        | 9                      | 10                        | 11                                      | 12      |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     | No OVER TIME                            | paid to any employ             | ees in the current  | month Jan, 2023          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
|            |                    |                        |     |   |                                |   |                          |                        |                           |   |         |
| Lide * Gra |                    |                        |     |   |                                |   |                          |                        |                           |   |         |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Jan, 2023 Name of Workman: KASHMIR SINGH Father Name: LT ROHTASH Designation: HEAD GUARD

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 654.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 18941.00 |
| 6. | Deductions, if any                                | 1964.00  |
| 7. | Net amount of wages paid                          | 16977.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Jan, 2023 Name of Workman: SURESH KUMAR Father Name: DILBAG SINGH Designation: HEAD GUARD

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 652.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 18248.00 |
| 6. | Deductions, if any                                | 1959.00  |
| 7. | Net amount of wages paid                          | 16289.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Jan, 2023 Name of Workman: RINKU SEHRAWAT Father Name: SHYAM SINGH Designation: HEAD GUARD

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 652.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 25378.00 |
| 6. | Deductions, if any                                | 2012.00  |
| 7. | Net amount of wages paid                          | 23366.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Jan, 2023 Name of Workman: GYAN DEEP KUMAR Father Name: GANGA SARAN Designation: GUARD

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 650.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 18905.00 |
| 6. | Deductions, if any                                | 1964.00  |
| 7. | Net amount of wages paid                          | 16941.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Jan, 2023 Name of Workman: ANKUSH KUMAR Father Name: MANOJ KUMAR Designation: GUARD

| 1. | No. of Days Worked                                | 15       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 650.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 10391.00 |
| 6. | Deductions, if any                                | 1263.00  |
| 7. | Net amount of wages paid                          | 9128.00  |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Jan, 2023 Name of Workman: RAM KISHUN AHIRWAR Father Name: HARI RAM Designation: GUARD

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 650.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 23996.00 |
| 6. | Deductions, if any                                | 2002.00  |
| 7. | Net amount of wages paid                          | 21994.00 |





# FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

| SI.No | Name of<br>workman | Father/Husban<br>d Name | Nature of<br>Employment/<br>Designation | Particulars of<br>Damages or<br>Loss | Date of<br>Damage or<br>Loss | Whether<br>workman<br>showed cause<br>against<br>deduction | Name of<br>person in<br>whose<br>presence<br>employees<br>explanation<br>was heard | Amount of<br>deduction<br>imposed | No. of<br>Instalments | Date of First<br>Instalments | Date of Last<br>Instalments | Remarks |
|-------|--------------------|-------------------------|---|--------------------------------------|------------------------------|--|--|-----------------------------------|-----------------------|------------------------------|-----------------------------|---------|
| 1     | 2                  | 3                       | 4                                       | 5                                    | 6                            | 7  | 8  | 9                                 | 10                    | 11                           | 12                          | 13      |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       | -                  |                         |   | No dec                               | luction for damag            | ges & loss in the c  | urrent month Jar   | n, 2023                           |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |



# FORM XXI Rule 78(1)a(ii) Register of Fines

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

| SI.No | Name of<br>workman | Father/Husband<br>Name | Designation/natu<br>re of<br>employment | Act/Omission for<br>which fine<br>imposed | Date of offence   | Whether<br>workman<br>showed cause<br>against fine | Name of person<br>in whose<br>presence<br>employee's<br>explanation was<br>heard | Wage periods<br>and wages<br>payable | Amount of fine<br>imposed | Date on which fine realised | Remarks |
|-------|--------------------|------------------------|---|---|-------------------|--|--|--------------------------------------|---------------------------|-----------------------------|---------|
| 1     | 2                  | 3                      | 4                                       | 5   | 6                 | 7  | 8  | 9                                    | 10                        | 11                          | 12      |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   | No deduction                              | for damages & los | s in the current mo                                | onth Jan, 2023   |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |
| · * C |                    |                        |   |   |                   |  |  |                                      |                           |                             |         |





# Form XXII Rule 78(1) (a)(ii) Register of Advances

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

| SI.No   | Name | Father/Husband<br>Name | Name of<br>employment/Desig<br>nation | Wage period and wage payable | Date and amount of advance given | Purpose(s) for<br>which advance<br>make | No. of instalments<br>of which advance<br>to be repaid | Date and amount<br>of each instalment<br>repaid | Date on which last<br>instalment was<br>repaid | Remarks |
|---------|------|------------------------|---------------------------------------|------------------------------|----------------------------------|---|--|---|--|---------|
| 1       | 2    | 3                      | 4                                     | 5                            | 6                                | 7                                       | 8  | 9   | 10   | 11      |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         | 1    | 1                      | No                                    | Advance paid to any          | employees in the c               | urrent month Jan, 2                     | 2023   |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
|         |      |                        |                                       |                              |                                  |   |  |   |  |         |
| 18. * 6 |      |                        |                                       |                              |                                  |   |  |   |  |         |



|    | M                                   | (See F   | m A<br>Rule 3)<br>iity Benefit Act 196   | ;1)                  |         |  |  |  |
|----|-------------------------------------|--|--|----------------------|---------|--|--|--|
|    |                                     | ame of Establishme   | InstaKart Services Private Limited,<br>KHASRA NO.167/2 VILL- BAMNOL<br>NEW DELHI |                      |         |  |  |  |
| 1  |                                     | Serial Number  |  |                      |         |  |  |  |
| 0  | Name of the w                       | oman and her Fath  | er or if married,  | NO CASE INVOLVED     |         |  |  |  |
| 2  | _                                   | Husband Name   |  |                      |         |  |  |  |
| 3  |                                     | Date of Appointmer   | nt   |                      |         |  |  |  |
| 4  |                                     | Nature of work   |  |                      |         |  |  |  |
| 5  |                                     | and year in which sh<br>off and not employe                          | ne is employed, laid<br>d  |                      |         |  |  |  |
|    | Month                               | No. of days  | No. of days  | No. of days          | Remarks |  |  |  |
|    | Month                               | employed   | laid off   | not employed         | Remarks |  |  |  |
|    | No Any Maternity L                  | eave Availed by G4   | S Lady Gaurd for th  | e month of : Jan, 20 | )23     |  |  |  |
| 6  | Date on which the                   | e woman gives notic  | ce under Section 6   |                      |         |  |  |  |
| 7  | Date of D                           | Discharge or Dismis  | sal, if any.   |                      |         |  |  |  |
| 8  | Date of production                  | of proof of pregnar  | ncy under section 6  |                      |         |  |  |  |
| 9  |                                     | Date of birth of child   | b  |                      |         |  |  |  |
| 10 | Date of production                  | n of proof of deliver<br>death                                       | y or miscarriage or  |                      |         |  |  |  |
| 11 | Date of production                  | of proof of illness re<br>10   | eferred to in section  |                      |         |  |  |  |
| 12 |                                     | unt of maternity ben<br>of expected deliver                          | efit paid in advance<br>v  |                      |         |  |  |  |
| 13 |                                     | amount of subseque<br>maternity benefit.                             |  |                      |         |  |  |  |
| 14 | Date with the an                    | nount of medical bo  | nus, if paid under   |                      |         |  |  |  |
| 15 | Date with the amo                   | ount of wages paid ounder section 9.                                 | on account of leave  | Ν                    | il      |  |  |  |
| 16 |                                     | nt of wages paid on<br>n 10 and period of I                          |  |                      |         |  |  |  |
| 17 | Name of the per                     | son nominated by t<br>section 6                                      | he woman under   |                      |         |  |  |  |
| 18 | person to whom n                    | the date of her dea<br>naternity benefit and<br>ount thereof, and th |  |                      |         |  |  |  |
| 19 | If the woman dies person to whom th | and the child surviv<br>e amount of matern                           | es, the name of the<br>ity benefit was paid<br>or which it was paid              |                      |         |  |  |  |
| 20 | -                                   | the employer of the ing the entries in the                           |  |                      |         |  |  |  |
| 21 |                                     | lumn for the use of  |  |                      |         |  |  |  |