Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	AMARNATH JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	19-07-2004
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUDHIR KUMAR MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	07-07-2006
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	27-01-2012
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

### Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KULDEEP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-2013
7	Remarks	



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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Nature and Location of Work : Security Services, Watch/Ward B-65 GTK Industrial Aria 110007

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

For the month of : Jan, 2023 Father SI No. Clock NO. Name 2 3 4 6 10 11 12 13 Gender 5 7 8 9 1 Name AMARNAT Tara Kant 026252 CL MALE Α А Α А А А А А А Α Α 1 Α H JHA Jha SUDHIR RAVINATH 2 027957 KUMAR MALE Ρ Р W Ρ Ρ Р Р А W Р Ρ Р Α MISHRA MISHRA BHAGIRAT PRAMOD MALE 3 379714 Р Ρ PL А А А Р Ρ А А А А Α KUMAR н MEHAR KULDEEP 4 632292 CHAND MALE W Р W Р Ρ Ρ А Р Ρ Ρ Р Ρ А KUMAR SHARMA

Name and Address of Prinicipal employer : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007



**MUSTER ROLL** Rule 78(1)(a)(i) Form XVI

															-	-	-	
14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
А	A	A	A	A	A	A	A	A	Р	Р	Р	Р	А	А	A	A	A	5
Ρ	Ρ	A	w	Р	Ρ	Ρ	Ρ	Ρ	A	W	Р	A	Ρ	Ρ	Ρ	A	W	20
А	A	Р	Р	A	A	A	A	PL	PL	PL	PL	A	А	А	A	Р	Р	13
Ρ	Ρ	Р	А	Р	W	Р	Р	Ρ	Ρ	A	CL	W	Ρ	Ρ	Ρ	Ρ	A	22



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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Nature and Location of Work : Security, Watch/Ward B-65 GTK Industrial Aria 110007

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007 Name and Address of Prinicipal employer : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

<u>For the mon</u>	for the month of : Jan, 2023																						
SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name Signature
1	026252	AMARNATH JHA	HEAD GUARD	15	16892.00	9745.00	0.00	58.00	0.00	38.00	2274.00	0.00	12115.00	1169.00	91.00	0.00	22.00	0.00	0.00	1282.00	10833.00	'503010157183	KOTAK MAHINDRA BANK
2	027957	SUDHIR KUMAR MISHRA	GUARD	26	16792.00	16792.00	0.00	100.00	0.00	0.00	0.00	0.00	16892.00	1800.00	126.00	0.00	22.00	0.00	0.00	1948.00	14944.00	'100032773797	INDUSIND Bank - New Delhi Bank Transfer
3	632292	KULDEEP KUMAR	GUARD	26	16792.00	16792.00	0.00	100.00	0.00	0.00	1276.00	0.00	18168.00	1800.00	131.00	0.00	22.00	0.00	0.00	1953.00	16215.00	'0000003093440 453	CENTRAL BANK OF INDIA Bank Transfer
4	379714	PRAMOD KUMAR	GUARD	26	16792.00	16792.00	0.00	100.00	0.00	0.00	646.00	0.00	17538.00	1800.00	131.00	0.00	22.00	0.00	0.00	1953.00	15585.00	'02641040001978 30	IDBI BANK, DELHI Bank Transfer



## **REGISTER OF WAGES** Form XVII Rule 78(1)(a)(i)



## Form XXIII Rule 78(1) (a)(iii) Register of Overtime

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	re of		Total overtime worked or production in case of piece- rated		f Overtime rate of wages earnings		Remarks
1	2	3	4	5	6	7	8	9	10	11	12
		•		No OVER TIME	paid to any employ	rees in the current	month Jan, 2023				
11d. * 615											





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Jan, 2023 Name of Workman: AMARNATH JHA Father Name: Tara Kant Jha Designation: HEAD GUARD

1.	No. of Days Worked	15
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12115.00
6.	Deductions, if any	1282.00
7.	Net amount of wages paid	10833.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Jan, 2023 Name of Workman: SUDHIR KUMAR MISHRA Father Name: RAVINATH MISHRA Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16892.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14944.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Jan, 2023 Name of Workman: PRAMOD KUMAR Father Name: BHAGIRATH Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17538.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15585.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Jan, 2023 Name of Workman: KULDEEP KUMAR Father Name: MEHAR CHAND SHARMA Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18168.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	16215.00





### FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1	2	3	4	5	0	1	8	9	10	11	12	13
				No dos	lustice for domas							
				No dec	luction for damag	ges & loss in the c	urrent month Jar	h, 2023				
114 × 685												



## FORM XXI Rule 78(1)a(ii) Register of Fines

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
		-	-	No deduction	for damages & los	s in the current mo	onth Jan, 2023		-	-	
.*.											





## Form XXII Rule 78(1) (a)(ii) Register of Advances

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
		<b></b>	No	Advance paid to any	employees in the c	urrent month Jan, 2	023			
		+								
18. * G										



		_	m A Rule 3)					
	Μ	luster Roll ( Matern	ity Benefit Act 196	51)				
	N	lame of Establishme	InstaKart Services Private Limited, I 65 GTK Industrial Aria 110007					
1		Serial Number						
-	Name of the w	oman and her Fath	er or if married,					
2		Husband Name	NO CASE INVOLVED					
3		Date of Appointmen						
4		Nature of work						
_	Dates with month a	and year in which sh						
5		off and not employe						
		No. of days	No. of days	No. of days				
	Month	employed	laid off	not employed	Remarks			
	No Any Maternity L	eave Availed by G4			)23			
6		e woman gives notic						
7		Discharge or Dismiss						
8								
		n of proof of pregnar						
9		Date of birth of child						
10	Date of production	n of proof of delivery death						
11	Date of production	of proof of illness re 10						
12		unt of maternity ben of expected delivery						
13	Date with the	amount of subseque maternity benefit.						
14	Date with the an	Date with the amount of medical bonus, if paid under section 8						
15	Date with the amo	ount of wages paid o under section 9.	Nil					
16		nt of wages paid on on 10 and period of l						
17	Name of the per	rson nominated by t section 6						
18	person to whom n	, the date of her dea maternity benefit and ount thereof, and th	d / or other amount					
19	person to whom th	and the child survive ne amount of matern hild and the period fo	ity benefit was paid	Ł				
20	Signature of	the employer of the ting the entries in the	establishment					
21	Remarks co	olumn for the use of	the Inspector					