Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address | AMARNATH JHA |
|---|--|--------------|
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16992.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 19-07-2004 |
| 7 | Remarks | |



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address | SUDHIR KUMAR MISHRA |
|---|--|---------------------|
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16892.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 07-07-2006 |
| 7 | Remarks | |



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address | PRAMOD KUMAR |
|---|--|--------------|
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16892.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 27-01-2012 |
| 7 | Remarks | |



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

| 1 | Name of the workman and address | KULDEEP KUMAR |
|---|--|---------------|
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16892.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 22-11-2013 |
| 7 | Remarks | |



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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Nature and Location of Work : Security Services, Watch/Ward B-65 GTK Industrial Aria 110007

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

For the month of : Jan, 2023 Father SI No. Clock NO. Name 2 3 4 6 10 11 12 13 Gender 5 7 8 9 1 Name AMARNAT Tara Kant 026252 CL MALE Α А Α А А А А А А Α Α 1 Α H JHA Jha SUDHIR RAVINATH 2 027957 KUMAR MALE Ρ Р W Ρ Ρ Р Р А W Р Ρ Р Α MISHRA MISHRA BHAGIRAT PRAMOD MALE 3 379714 Р Ρ PL А А А Р Ρ А А А А Α KUMAR н MEHAR KULDEEP 4 632292 CHAND MALE W Р W Р Ρ Ρ А Р Ρ Ρ Р Ρ А KUMAR SHARMA

Name and Address of Prinicipal employer : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007



MUSTER ROLL Rule 78(1)(a)(i) Form XVI

| | | | | | | | | | | | | | | | - | - | - | |
|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----------------|
| 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Present Days |
| А | A | A | A | A | A | A | A | A | Р | Р | Р | Р | А | А | A | A | A | 5 |
| Ρ | Ρ | A | w | Р | Ρ | Ρ | Ρ | Ρ | A | W | Р | A | Ρ | Ρ | Ρ | A | W | 20 |
| А | A | Р | Р | A | A | A | A | PL | PL | PL | PL | A | А | А | A | Р | Р | 13 |
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Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Nature and Location of Work : Security, Watch/Ward B-65 GTK Industrial Aria 110007

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007 Name and Address of Prinicipal employer : InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

| <u>For the mon</u> | for the month of : Jan, 2023 | | | | | | | | | | | | | | | | | | | | | | |
|--------------------|------------------------------|------------------------|-------------|----------------|----------------------------------|----------|------|--------|--------|------------|-------------|--------|----------|---------|--------|------|-------|------|-----------|-----------|-----------------|-----------------------|--|
| SNo. | Emp Code | Employee Name | Designation | Attd (in days) | Monthly rate of wages/piece rate | BASIC | VDA | WA | Arrear | Site Allow | Other Allow | OT/NFH | Total | PF | ESI | LWF | VDD | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No | Bank Name Signature |
| 1 | 026252 | AMARNATH JHA | HEAD GUARD | 15 | 16892.00 | 9745.00 | 0.00 | 58.00 | 0.00 | 38.00 | 2274.00 | 0.00 | 12115.00 | 1169.00 | 91.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1282.00 | 10833.00 | '503010157183 | KOTAK MAHINDRA BANK |
| 2 | 027957 | SUDHIR KUMAR MISHRA | GUARD | 26 | 16792.00 | 16792.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16892.00 | 1800.00 | 126.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1948.00 | 14944.00 | '100032773797 | INDUSIND Bank - New Delhi Bank Transfer |
| 3 | 632292 | KULDEEP KUMAR | GUARD | 26 | 16792.00 | 16792.00 | 0.00 | 100.00 | 0.00 | 0.00 | 1276.00 | 0.00 | 18168.00 | 1800.00 | 131.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1953.00 | 16215.00 | '0000003093440 453 | CENTRAL BANK OF INDIA Bank Transfer |
| 4 | 379714 | PRAMOD KUMAR | GUARD | 26 | 16792.00 | 16792.00 | 0.00 | 100.00 | 0.00 | 0.00 | 646.00 | 0.00 | 17538.00 | 1800.00 | 131.00 | 0.00 | 22.00 | 0.00 | 0.00 | 1953.00 | 15585.00 | '02641040001978 30 | IDBI BANK, DELHI Bank Transfer |



REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)



Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

| SI.No | Name of workman | Father/Husband Name | Sex | Designation/natu re of employment | re of | | Total overtime worked or production in case of piece- rated | | f Overtime rate of wages earnings | | Remarks |
|------------|--------------------|------------------------|-----|---|--------------------|---------------------|---|---|-----------------------------------|----|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
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| | | • | | No OVER TIME | paid to any employ | rees in the current | month Jan, 2023 | | | | |
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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Jan, 2023 Name of Workman: AMARNATH JHA Father Name: Tara Kant Jha Designation: HEAD GUARD

| 1. | No. of Days Worked | 15 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 654.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 12115.00 |
| 6. | Deductions, if any | 1282.00 |
| 7. | Net amount of wages paid | 10833.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Jan, 2023 Name of Workman: SUDHIR KUMAR MISHRA Father Name: RAVINATH MISHRA Designation: GUARD

| 1. | No. of Days Worked | 26 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 650.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 16892.00 |
| 6. | Deductions, if any | 1948.00 |
| 7. | Net amount of wages paid | 14944.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Jan, 2023 Name of Workman: PRAMOD KUMAR Father Name: BHAGIRATH Designation: GUARD

| 1. | No. of Days Worked | 26 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 650.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 17538.00 |
| 6. | Deductions, if any | 1953.00 |
| 7. | Net amount of wages paid | 15585.00 |





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Jan, 2023 Name of Workman: KULDEEP KUMAR Father Name: MEHAR CHAND SHARMA Designation: GUARD

| 1. | No. of Days Worked | 26 |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 650.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 18168.00 |
| 6. | Deductions, if any | 1953.00 |
| 7. | Net amount of wages paid | 16215.00 |





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

| SI.No | Name of workman | Father/Husban d Name | Nature of Employment/ Designation | Particulars of Damages or Loss | Date of Damage or Loss | Whether workman showed cause against deduction | Name of person in whose presence employees explanation was heard | Amount of deduction imposed | No. of Instalments | Date of First Instalments | Date of Last Instalments | Remarks |
|-----------|--------------------|-------------------------|---|--------------------------------------|------------------------------|--|--|-----------------------------------|-----------------------|------------------------------|-----------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | 2 | 3 | 4 | 5 | 0 | 1 | 8 | 9 | 10 | 11 | 12 | 13 |
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| | | | | No dos | lustice for domas | | | | | | | |
| | | | | No dec | luction for damag | ges & loss in the c | urrent month Jar | h, 2023 | | | | |
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| 114 × 685 | | | | | | | | | | | | |



FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

| SI.No | Name of workman | Father/Husband Name | Designation/natu re of employment | Act/Omission for which fine imposed | Date of offence | Whether workman showed cause against fine | Name of person in whose presence employee's explanation was heard | Wage periods and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
|-------|--------------------|------------------------|---|---|-------------------|--|--|--------------------------------------|---------------------------|-----------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
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| | | - | - | No deduction | for damages & los | s in the current mo | onth Jan, 2023 | | - | - | |
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Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

| SI.No | Name | Father/Husband Name | Name of employment/Desig nation | Wage period and wage payable | Date and amount of advance given | Purpose(s) for which advance make | No. of instalments of which advance to be repaid | Date and amount of each instalment repaid | Date on which last instalment was repaid | Remarks |
|---------|------|------------------------|---------------------------------------|------------------------------|----------------------------------|---|--|---|--|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
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| | | | No | Advance paid to any | employees in the c | urrent month Jan, 2 | 023 | | | |
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| | | _ | m A Rule 3) | | | | | |
|----|--------------------|--|--|--------------|---------|--|--|--|
| | Μ | luster Roll (Matern | ity Benefit Act 196 | 51) | | | | |
| | N | lame of Establishme | InstaKart Services Private Limited, I 65 GTK Industrial Aria 110007 | | | | | |
| 1 | | Serial Number | | | | | | |
| - | Name of the w | oman and her Fath | er or if married, | | | | | |
| 2 | | Husband Name | NO CASE INVOLVED | | | | | |
| 3 | | Date of Appointmen | | | | | | |
| 4 | | Nature of work | | | | | | |
| _ | Dates with month a | and year in which sh | | | | | | |
| 5 | | off and not employe | | | | | | |
| | | No. of days | No. of days | No. of days | | | | |
| | Month | employed | laid off | not employed | Remarks | | | |
| | No Any Maternity L | eave Availed by G4 | | |)23 | | | |
| 6 | | e woman gives notic | | | | | | |
| 7 | | Discharge or Dismiss | | | | | | |
| 8 | | | | | | | | |
| | | n of proof of pregnar | | | | | | |
| 9 | | Date of birth of child | | | | | | |
| 10 | Date of production | n of proof of delivery death | | | | | | |
| 11 | Date of production | of proof of illness re 10 | | | | | | |
| 12 | | unt of maternity ben of expected delivery | | | | | | |
| 13 | Date with the | amount of subseque maternity benefit. | | | | | | |
| 14 | Date with the an | Date with the amount of medical bonus, if paid under section 8 | | | | | | |
| 15 | Date with the amo | ount of wages paid o under section 9. | Nil | | | | | |
| 16 | | nt of wages paid on on 10 and period of l | | | | | | |
| 17 | Name of the per | rson nominated by t section 6 | | | | | | |
| 18 | person to whom n | , the date of her dea maternity benefit and ount thereof, and th | d / or other amount | | | | | |
| 19 | person to whom th | and the child survive ne amount of matern hild and the period fo | ity benefit was paid | Ł | | | | |
| 20 | Signature of | the employer of the ting the entries in the | establishment | | | | | |
| 21 | Remarks co | olumn for the use of | the Inspector | | | | | |