



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI
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Nature and Location of work:

Security & Services GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	SANJEEV KUMAR PATHAK
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	23-01-1996
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI
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Nature and Location of work:

Security & Services GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	ANIL KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	16-03-2004
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI
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Nature and Location of work:

Security & Services GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	VINOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	10-01-2006
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI
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Nature and Location of work:

Security & Services GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	VINOD GAUTAM
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

**For the month of :** Jan, 2023

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	009679	SANJEEV KUMAR PATHAK	Surendra Pathak	MALE	A	P	A	A	A	A	A	A	P	A	A	A	A	A	A	P	CL	A	A	A	A	A	P	A	A	A	A	A	A	P	A	6
2	025980	ANIL KUMAR	Raghubir Singh	MALE	A	PL	PL	P	P	P	P	P	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	8
3	027426	VINOD KUMAR	MANGE RAM	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	PL	PL	P	A	CL	A	A	A	4
4	552967	VINOD GAUTAM	RADHA KISHAN	MALE	P	A	P	A	W	A	A	A	A	P	P	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	19	





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI

**For the month of :** Jan, 2023

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	009679	SANJEEV KUMAR PATHAK	HEAD GUARD	22	16892.00	14293.00	0.00	85.00	0.00	615.00	0.00	650.00	15643.00	1789.00	117.00	0.00	22.00	0.00	0.00	1928.00	13715.00	'2006101066527	CANARA BANK	Bank Transfer
2	025980	ANIL KUMAR	HEAD GUARD	24	16892.00	15593.00	0.00	92.00	0.00	0.00	3898.00	0.00	19583.00	1800.00	147.00	0.00	22.00	0.00	0.00	1969.00	17614.00	'00900100006094	BANK OF BARODA	Bank Transfer
3	027426	VINOD KUMAR	HEAD GUARD	22	16852.00	14259.00	0.00	85.00	0.00	0.00	0.00	648.00	14992.00	1711.00	112.00	0.00	22.00	0.00	0.00	1845.00	13147.00	'503010162984	KOTAK MAHINDRA BANK	Bank Transfer
4	552967	VINOD GAUTAM	GUARD	21	16792.00	13563.00	0.00	81.00	0.00	0.00	0.00	0.00	13644.00	1628.00	102.00	0.00	22.00	0.00	0.00	1752.00	11892.00	'52029102005155 2	UNION BANK OF INDIA	Bank Transfer







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth  
Nagaram,Chenani,Chenani

**Month:**Jan, 2023

**Name of Workman:** SANJEEV KUMAR PATHAK

**Father Name:** Surendra Pathak

**Designation:** HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15643.00
6.	Deductions, if any	1928.00
7.	Net amount of wages paid	13715.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth  
Nagaram,Chenani,Chenani

**Month:**Jan, 2023

**Name of Workman:** ANIL KUMAR

**Father Name:** Raghubir Singh

**Designation:** HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19583.00
6.	Deductions, if any	1969.00
7.	Net amount of wages paid	17614.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth  
Nagaram,Chenani,Chenani

**Month:**Jan, 2023

**Name of Workman:** VINOD KUMAR

**Father Name:** MANGE RAM

**Designation:** HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14992.00
6.	Deductions, if any	1845.00
7.	Net amount of wages paid	13147.00

Initials of the Contractor or his Representative





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth  
Nagaram,Chenani,Chenani

**Month:**Jan, 2023

**Name of Workman:** VINOD GAUTAM

**Father Name:** RADHA KISHAN

**Designation:** GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13644.00
6.	Deductions, if any	1752.00
7.	Net amount of wages paid	11892.00

Initials of the Contractor or his Representative









**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment		InstaKart Services Private Limited, GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank GF Khasra no 777, Extended Lal Dora , Village Burari, Near Canara Bank NEW DELHI		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Jan, 2023					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

