

Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	OM PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	17-06-2003
7	Remarks	



Signature of the Contractor



Form-XIV (see Rule 76) Employment Card

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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	02-08-2005
7	Remarks	



Signature of the Contractor



MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security Services, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Khas

For the month of : May, 2023

SI No.	Clock NO.	Name Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	025701	OM Lachman PRAKASH Singh	MALE	Р	W	Р	Р	Р	PL	А	Р	W	Р	Р	Р	CL	А	Р	W	Р	Р	Р	А	А	Р	W	Р	Р	Р	А	А	Р	W	Р	20
2	026975	ASHOK ISHWAR KUMAR SINGH		А	А	А	А	А	Р	Р	А	А	А	А	А	Р	Р	А	Α	А	А	А	Р	Р	А	А	CL	А	А	Р	Р	А	А	А	9





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Khasra No.61/

Name and Address of Prinicipal employer: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Khasra No.61

For the month of: May, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	026975	ASHOK KUMAR	GUARD	2006765949	100093934232	9	17234.00	5966.00	0.00	35.00	0.00	255.00	0.00	0.00	6255.00	716.00	47.00	0.00	22.00	0.00	0.00	785.00	5470.00	'1670104000040 707	IDBI BANK LTD	Bank Transfer
2	025701	OM PRAKASH	HEAD GUARD	2005900729	100260861389	25	17334.00	16667.00	0.00	96.00	0.00	442.00	17.00	0.00	17222.00	1800.00	129.00	0.00	22.00	0.00	0.00	1951.00	15271.00	'1512000100082 374	PUNJAB NATIONAL BANK	Bank Transfer





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month May, 2023				
**											





FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower, Sundaram Nagar,

Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

Month: May, 2023

Name of Workman: OM PRAKASH Father Name: Lachman Singh Designation: HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17222.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	15271.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited No. 1, SF No. 105, 105/2, MKS Tower, Sundaram Nagar,

Aachipatti Panchayat,Sangampalayam Village,COIMBATORE

Month: May, 2023

Name of Workman: ASHOK KUMAR

Father Name: ISHWAR SINGH

Designation: GUARD

1.	No. of Days Worked	9
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	6255.00
6.	Deductions, if any	785.00
7.	Net amount of wages paid	5470.00



Initials of the Contractor or his Representative



FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	es & loss in the c	urrent month Ma	y, 2023				





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
		!	!	No deduction t	for damages & los	s in the current mo	nth May, 2023			-	
							,				





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make		Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
		•	No .	Advance paid to any	employees in the c	urrent month May, 2	2023			
					-	•				



		For (See R								
	Mı	uster Roll (Matern	•	51)						
		ame of Establishme		InstaKart Services Private Limite Khasra No.61/21 Main Kanjhawa Road, Pooth Kalan Khasra No.61 Main Kanjhawala Road, Pooth Ka Khasra No.61/21 Main Kanjhawa Road, Pooth Kalan NEW DELH						
1		Serial Number								
3		oman and her Fathe Husband Name Date of Appointmen	,	NO CASE INVOLVED						
4		Nature of work								
5		and year in which shoff and not employed	• • •							
	Month	No. of days	No. of days	No. of days	Remarks					
	I I I I I I I I I I I I I I I I I I I	employed	laid off	not employed	rtomanto					
	No Any Maternity Le	eave Availed by G49	S Lady Gaurd for th	e month of : May, 2	2023					
6	Date on which the	woman gives notic	e under Section 6							
7	Date of D	ischarge or Dismiss	sal, if any.							
8	Date of production	of proof of pregnan	ncy under section 6							
9		Date of birth of child	d							
10	Date of production	n of proof of delivery death	or miscarriage or							
11	Date of production	of proof of illness re	eferred to in section							
12		int of maternity beno of expected delivery	-							
13		amount of subseque maternity benefit.								
14	Date with the am	ount of medical bor section 8	nus, if paid under							
15	Date with the amo	unt of wages paid o under section 9.	n account of leave	N	Nil					
16		nt of wages paid on n 10 and period of le								
17	Name of the per-	son nominated by the section 6	he woman under							
18	person to whom m	the date of her dean naternity benefit and bunt thereof, and the	d / or other amount							
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid									
20	Signature of t	he employer of the ong the entries in the	establishment							
21		umn for the use of t								

