

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services MangolpuriHub_DEL (MundkaHub_DEL)
Crimson Financial Services Pvt Ltd,MangolpuriHub_DEL
(MundkaHub_DEL) Crimson Financial Services Pvt
Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial
Services Pvt Ltd,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services
Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial
Services Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson
Financial Services Pvt Ltd,NEW DELHI

Name and address of Principal Employer:
InstaKart Services Private Limited

1	Name of the workman and address	PREMCHAND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	21003.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-1991
7	Remarks	





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Nature and Location of work:

Security & Services MangolpuriHub_DEL (MundkaHub_DEL)
Crimson Financial Services Pvt Ltd,MangolpuriHub_DEL
(MundkaHub_DEL) Crimson Financial Services Pvt
Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial
Services Pvt Ltd,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services
Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial
Services Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson
Financial Services Pvt Ltd,NEW DELHI

Name and address of Principal Employer :
InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR RAGHAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17434.00
5	Wage period	Monthly
6	Tenure of Employment	19-10-2005
7	Remarks	





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Nature and Location of work:

Security & Services MangolpuriHub_DEL (MundkaHub_DEL)
Crimson Financial Services Pvt Ltd,MangolpuriHub_DEL
(MundkaHub_DEL) Crimson Financial Services Pvt
Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial
Services Pvt Ltd,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services
Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial
Services Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson
Financial Services Pvt Ltd,NEW DELHI

Name and address of Principal Employer:
InstaKart Services Private Limited
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1	Name of the workman and address	KARAMVIR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	02-05-2023
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services MangolpuriHub_DEL (MundkaHub_DEL)
Crimson Financial Services Pvt Ltd,MangolpuriHub_DEL
(MundkaHub_DEL) Crimson Financial Services Pvt
Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial
Services Pvt Ltd,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services
Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial
Services Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson
Financial Services Pvt Ltd,NEW DELHI

Name and address of Principal Employer :	
InstaKart Services Private Limited	

1	Name of the workman and address	SURAJ BAGHEL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	26-06-2023
7	Remarks	





MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security Services, Watch/Ward MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Ser

Name and Address of Prinicipal employer: InstaKart Services Private Limited MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Fi

For the month of : Oct, 2023

SI No.	Clock NO.	Name Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	001324	PREMCHA ND KUMAR Tulsi Saw	MALE	А	А	А	А	А	А	А	А	А	Α	Α	А	А	А	А	А	А	А	Α	А	А	Α	А	А	А	А	А	А	А	Р	А	1
2	027181	ASHOK KUMAR RAGHAV		А	А	А	PL	PL	PL	PL	А	Р	Р	W	Р	Р	Р	Р	Р	Р	W	Р	А	Р	А	Р	А	А	А	А	А	А	А	Α	15
3	946845	KARAMVIR ANUP SINGH	MALE	Р	А	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	CL	Р	А	Р	W	Р	Р	Р	Р	А	Р	24
4	955665	SURAJ VINOD BAGHEL BAGHEL	MALE	A	Р	A	A	A	A	A	A	А	A	Α	А	A	A	A	A	А	A	А	A	A	A	А	A	A	A	A	A	А	А	A	1





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security, Watch/Ward MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt

Name and Address of Prinicipal employer: InstaKart Services Private Limited MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd

For the month of : Oct, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	001324	PREMCHAND KUMAR	SUPERVISOR	1104426893	100280784529	17	20903.00	13667.00	0.00	65.00	0.00	0.00	0.00	0.00	13733.00	1640.00	103.00	0.00	22.00	0.00	2399.00	4164.00	9569.00	'503010271852	KOTAK MAHINDRA BANK	Bank Transfer
2	027181	ASHOK KUMAR RAGHAV	HEAD GUARD	2006772326	100093927456	19	17334.00	12667.00	0.00	73.00	0.00	47.00	56.00	0.00	12843.00	1520.00	96.00	0.00	22.00	0.00	0.00	1638.00	11205.00	'503010132263	KOTAK MAHINDRA BANK	Bank Transfer
3	946845	KARAMVIR	GUARD	2005898008	100189797855	26	17234.00	17234.00	0.00	100.00	0.00	0.00	1989.00	0.00	19323.00	1800.00	145.00	0.00	22.00	0.00	0.00	1967.00	17356.00	'3008101009625	CANARA BANK	Bank Transfer
4	955665	SURAJ BAGHEL	GUARD	1116284419	101780807690	16	17234.00	10606.00	0.00	62.00	0.00	0.00	663.00	0.00	11330.00	1273.00	85.00	0.00	22.00	0.00	0.00	1380.00	9950.00	'6893020100112 55	UNION BANK OF INDIA	Bank Transfer





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial
Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL)
Crimson Financial Services Pvt Ltd MangolpuriHub_DEL
(MundkaHub_DEL) Crimson Financial Services Pvt Ltd NEW
DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	rees in the current	month Oct, 2023				
					, , ,						
1		1		1			ĺ	1			





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: PREMCHAND KUMAR

Father Name: Tulsi Saw Designation: SUPERVISOR

1.	No. of Days Worked	17
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	808.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13733.00
6.	Deductions, if any	4164.00
7.	Net amount of wages paid	9569.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: ASHOK KUMAR RAGHAV

Father Name: S S RAGHAV Designation: HEAD GUARD

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	671.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12843.00
6.	Deductions, if any	1638.00
7.	Net amount of wages paid	11205.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Designation: GUARD

Name of Workman: KARAMVIR Father Name: ANUP SINGH

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19323.00
6.	Deductions, if any	1967.00
7.	Net amount of wages paid	17356.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Oct, 2023

Name of Workman: SURAJ BAGHEL

Father Name: VINOD BAGHEL

Designation: GUARD

1.	No. of Days Worked	16
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	11330.00
6.	Deductions, if any	1380.00
7.	Net amount of wages paid	9950.00





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
		•		No dec	luction for damag	ges & loss in the o	current month Oc	t, 2023		•		





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial
Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL)
Crimson Financial Services Pvt Ltd MangolpuriHub_DEL
(MundkaHub_DEL) Crimson Financial Services Pvt Ltd NEW
DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Oct, 2023				





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial
Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL)
Crimson Financial Services Pvt Ltd MangolpuriHub_DEL
(MundkaHub_DEL) Crimson Financial Services Pvt Ltd NEW
DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make		Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			No	Advance paid to any	y employees in the c	urrent month Oct. 2	023			
	1	I	NO	Advance paid to any	, cripioyees in the c	arront month oct, 2	.020			



			m A Rule 3)							
Muster Roll (Maternity Benefit Act 1961)										
	N	ame of Establishme	InstaKart Services Private Limited, MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd NEW DELHI							
1		Serial Number								
2	Name of the w	oman and her Fatho Husband Name	er or if married,	NO CASE INVOLVED						
3		Date of Appointmen	t							
4		Nature of work								
5		and year in which sh off and not employe								
	NA south	No. of days	No. of days	No. of days	Damada					
	Month	employed	laid off	not employed	Remarks					
	No Any Maternity L	eave Availed by G4	S Lady Gaurd for th	ne month of : Oct, 2	023					
6	Date on which the	e woman gives notic	e under Section 6							
7	Date of D	Discharge or Dismiss	sal, if any.							
8	Date of production	of proof of pregnar	ncy under section 6							
9		Date of birth of child	t							
10	Date of production	n of proof of delivery death	or miscarriage or							
11	Date of production	of proof of illness re	eferred to in section							
12		unt of maternity ben of expected delivery	-							
13	Date with the	amount of subseque maternity benefit.	ent payment of							
14	Date with the an	nount of medical bor section 8	nus, if paid under							
15	Date with the amo	ount of wages paid ounder section 9.	n account of leave	<u> </u>	Nil					
16		nt of wages paid on n 10 and period of l								
17	Name of the per	rson nominated by the section 6	he woman under							
18	person to whom n	the date of her dea naternity benefit and ount thereof, and the	d / or other amount							
19	person to whom th	and the child survive e amount of matern hild and the period fo	ity benefit was paid							
20	1	the employer of the ing the entries in the								
21	Remarks co	lumn for the use of								

THE SOCIETY OF SOCIETY