

Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI

Name and	address	of	Princip	oal E	volam	/er	:
		•					-

InstaKart Services Private Limited

1	Name of the workman and address	SUMIT KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17394.00
5	Wage period	Monthly
6	Tenure of Employment	19-05-2003
7	Remarks	



Signature of the Contractor



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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

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InstaKart Services Private Limited

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Name and address of	Principal	Employer	:
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InstaKart Services Private Limited

1	Name of the workman and address	VINOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17394.00
5	Wage period	Monthly
6	Tenure of Employment	10-01-2006
7	Remarks	



Signature of the Contractor



Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI Name and address of establishment in / under which contract is caried on :

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Name and address of Principal E

InstaKart Services Private Limited

1	Name of the workman and address	BHAGAT SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	17334.00
5	Wage period	Monthly
6	Tenure of Employment	02-05-2023
7	Remarks	



Signature of the Contractor



MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security Services, Watch/Ward 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

For the month of : Sep, 2023

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	025602	SUMIT KUMAR	BAL KISHAN SHARMA	MALE	А	А	А	А	А	А	А	А	А	PL	А	А	А	А	А	А	А	Р	CL	CL	CL	А	А	А	11						
2	027426	VINOD KUMAR	MANGE RAM	MALE	А	А	Р	А	А	А	А	А	А	Р	А	А	А	А	А	А	Р	А	А	А	А	А	CL	PL	А	А	А	А	А	А	5
3	946846	BHAGAT SINGH	RAM KUMAR	MALE	Р	Р	А	Р	Р	W	Р	Р	Р	А	Р	Р	W	Р	Р	Р	А	Р	Р	W	Р	Р	Р	А	Р	Р	W	Р	Р	Р	22





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work: Security, Watch/Ward 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

For the month of: Sep, 2023

SNo.	Emp Code	Employee Name	Designation	ESIC NO	UAN NO	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	025602	SUMIT KUMAR	HEAD GUARD	1105896468	100369165964	13	17294.00	8647.00	0.00	50.00	0.00	0.00	0.00	0.00	8697.00	1038.00	65.00	0.00	22.00	0.00	0.00	1125.00	7572.00	'10803204362	STATE BANK INDIA,NEW DELHI	Bank Transfer
2	027426	VINOD KUMAR	HEAD GUARD	2006783184	100407804547	16	17294.00	10642.00	0.00	62.00	0.00	0.00	0.00	0.00	10704.00	1277.00	80.00	0.00	22.00	0.00	0.00	1379.00	9325.00	'503010162984	KOTAK MAHINDRA BANK	Bank Transfer
3	946846	BHAGAT SINGH	GUARD	2010025943	100109672563	26	17234.00	17234.00	0.00	100.00	0.00	0.00	0.00	0.00	17334.00	1800.00	130.00	0.00	22.00	0.00	0.00	1952.00	15382.00	'590010080483	KOTAK MAHINDRA BANK	Bank Transfer





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME :	paid to any employ	ees in the current	month Sep, 2023				





FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Sep, 2023

Name of Workman: SUMIT KUMAR
Father Name: BAL KISHAN SHARMA

Designation: HEAD GUARD

1.	No. of Days Worked	13
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	8697.00
6.	Deductions, if any	1125.00
7.	Net amount of wages paid	7572.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Sep, 2023

Name of Workman: VINOD KUMAR

Father Name: MANGE RAM Designation: HEAD GUARD

1.	No. of Days Worked	16
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	669.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	10704.00
6.	Deductions, if any	1379.00
7.	Net amount of wages paid	9325.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Sep, 2023

Name of Workman: BHAGAT SINGH

Father Name: RAM KUMAR

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	667.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17334.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15382.00



Initials of the Contractor or his Representative



FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

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Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

									-			
SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
	No deduction for damages & loss in the current month Sep, 2023											
16: * 6												





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

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Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
		<u> </u>		No deduction	for damages & los	s in the current mo	nth Sep, 2023				





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

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Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			No	Advance paid to any	employees in the c	urrent month Sep, 2	023			



		For	m A				
	5.4	•	Rule 3)	.			
		uster Roll (Matern	InstaKart Services Private Limited, 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI				
1		Serial Number					
2	Name of the w	oman and her Fatho Husband Name	NO CASE INVOLVED				
3		Date of Appointmen	t				
4		Nature of work					
5		and year in which shoff and not employe					
	Month	No. of days	No. of days	No. of days	Remarks		
	Wionth	employed	laid off	not employed	Remarks		
	No Any Maternity L	eave Availed by G4	S Lady Gaurd for th	e month of : Sep, 2	023		
6	Date on which the	e woman gives notic					
7	Date of D	Discharge or Dismiss					
8	Date of production	of proof of pregnar	ncy under section 6				
9		Date of birth of child	t				
10	Date of production	n of proof of delivery death					
11	Date of production	of proof of illness re					
12		unt of maternity ben of expected delivery	-				
13	Date with the	amount of subseque maternity benefit.					
14	Date with the an	nount of medical bor section 8	nus, if paid under	Nil			
15	Date with the amo	ount of wages paid ounder section 9.	n account of leave				
16		nt of wages paid on n 10 and period of l					
17	Name of the person nominated by the woman under section 6						
18	person to whom n	the date of her dea naternity benefit and ount thereof, and the	d / or other amount				
19	person to whom th	and the child survive e amount of matern hild and the period fo	ity benefit was paid				
20	ı	the employer of the ing the entries in the					
21	Remarks co	lumn for the use of					

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