





Description:

Signpost Six has designed an e-learning that focuses on the awareness of managers and employees about worrying behaviour in the workplace through the Critical Pathway methodology. The program enables both managers and employees to recognize and respond to behavior at an early stage in order to reduce the risk of incidents.

Content:

- An introduction to Insider Risk Management
- The "Critical Pathway to Insider Risk" methodology
- Choice from a case: espionage, data theft, insider trading, violence, leaks to the media and sabotage
- After successful completion you will receive a certificate.

For whom?

This course is intended for all employees and managers who want to recognize worrying behavior in the workplace at an early stage in order to be able to take care of the person in question and the organization earlier.

Course duration and times:

Duration of the course is approx. 1 to 1,5 hours

- After registration, the employee will recieve a login code by e-mail
- The login code is valid for 12 months
- The e-learning can be started immediately
- The e-learning can be completed at your own pace
- After taking the final test online, the result will follow immediately
- After the final test, the employee receives the certificate.



Extra information:

Signpost Six is an international training and consultancy firm in the field of "insider risk management". They help organizations protect the value of their critical people, their strategic assets and especially their intellectual property. Through a holistic approach to insider risk management, we support organizations in reducing the risks of state and corporate espionage and organized crime.

Insiders are anyone who has gained access to physical locations, people, systems and data within an organization. In addition to employees, these are also partner (s) (institutes), visitors, students, interns, contractors, private companies, and sometimes also former employees (knowledge is always partly present, even among former employees).

Financial conditions:

49,00 euro (excl taxes)

Price valid till 31/12/2021.



REGISTRATION FORM

Or Email: bookings.training@be.g4s.com

Filled in form must be returned to: G4S Training & Consultancy Services n.v.-Poverstraat 75 blok 44 - B-1731 Asse Fax +32 2 451 62 01

Discount code: Surname and first name: Telephone: E-mail: Date and place of birth: Billing details: (If registration is done by a company - signature of responsible and stamp of the company) Name organization: Joint Committee Address:.... VAT number: Telephone:

Datum en handtekening (door dit document te ondertekenen, verklaar ik mij akkoord met de algemene en bijzondere voorwaarden):



DATA PROCESSING POLICY OF G4S TRAINING

G4S takes your data processing rights seriously. In the pdf-document that you can consult below, G4S Training explains how it collects, processes, and uses your personal data. If you have any questions and/or comments regarding this policy, please contact our privacy officer, via privacy.gdpr@be.g4s.com.

The privacy statement of G4S Training can be found here: https://www.g4s.com/nl-be/privacy-statement – section TRAINING & CONSULTANCY

SPECIAL CONDITIONS

A 100% advance payment is requested upon confirmation of registration. This advance payment must be paid before the start of the training.

The legally required entry documents must be delivered at the latest on the 1st day of training. Any incomplete registration dossier will lead to exclusion from the training course. This training is invoiced in full.

INVOICING CONDITIONS IMPOSED BY THE SUBSCRIBER

If at the request of the client performance statements to be approved are used, any comments on these performance statements must be notified to G4S within 2 days of receipt by the client. In the absence of comments within the aforementioned term, the performance sheets shall be deemed to have been definitively accepted by the client and G4S shall invoice accordingly. If the client requires the inclusion of special-order numbers specific to its business operations (such as PO numbers) on the invoices, the client must notify G4S of these at least 15 days prior to invoicing.

Failing this, the invoices will be drawn up by G4S without these statements and the absence of these statements cannot be invoked by the client to withhold its payments or extend the agreed payment term. If the client imposes its own payment platform that is not a standard G4S payment platform, any cost for G4S's contribution to that system shall be borne by the client.



ANNEX: GENERAL TERMS AND CONDITIONS

Article I. Registration

All requests for registration must be made in writing to G4S Training & Consultancy Services n.v./s.a. (by letter, fax or e-mail). Registrations will be accepted insofar as there are still vacant places. The registration will only be completed after receipt of the fully completed registration form issued by G4S Training & Consultancy Services n.v./s.a. with the following details: - Name of the participant - Name and date of training - Name and address of the employer or institution to whom the invoice can be made out. Upon receipt of the registration form, G4S Training & Consultancy Services n.v./s.a. will send a confirmation to the participant or, if applicable, to the organization that has registered one or more participants. The confirmation letter will also indicate where the training will take place. Any certificates, attestations or diplomas will be issued after the training if the participant has passed the exams and after full payment of the invoice relating to the training in question.

Article II. Cancellation

All cancellations must be made in writing and addressed to G4S Training & Consultancy Services n.v./s.a. Cancellations received by G4S Training & Consultancy Services n.v./s.a. at least ten working days prior to the start of the training course will be free of charge. For any cancellation received within the last ten working days prior to the start of training, G4S Training & Consultancy Services n.v./s.a. reserves the right to charge a lump sum equal to 50% of the training price. If no cancellation has taken place before the start of the training, 100% will always be invoiced.

Article III. Required knowledge

For certain training courses, a certain amount of prior knowledge or technical experience is required to gain sufficient insight into the subject matter. G4S Training & Consultancy Services n.v./s.a. is not responsible if the participant does not have this basic knowledge.

Article IV. Pedagogical content

The educational content provided by G4S Training & Consultancy Services n.v./s.a. at the start of the course is included in the registration fee. G4S Training & Consultancy Services n.v./s.a. holds the copyright to the content of these courses. Any reproduction, modification or disclosure to third parties of all or part of the courses or documents, in any form whatsoever, is not permitted. The participants are obliged to indemnify G4S Training & Consultancy Services n.v./s.a. for any loss or damage to the material or the premises made available by G4S Training & Consultancy Services n.v./s.a.

Article V. Date and duration of training courses

G4S Training & Consultancy Services n.v./s.a. reserves the right to cancel or postpone a training course if the number of participants is insufficient and will inform the participants or the organization that has registered one or more participants at the latest one week before the planned start of the training course. G4S Training & Consultancy Services n.v./s.a. cannot be held liable for any costs or damage caused by a cancellation or postponement of the training course.

Article VI. Price of the courses

The price includes the cost of education, course materials and any fees payable to the Minestry of the Interior. The price does not include: transport costs, meals, rent of infrastructure for the training on displaecement. Each training course started will be invoiced in full. The prices indicated are exclusive of VAT and will be increased by the applicable VAT rate. When registering, a 30% deposit of the invoice is required. This advance payment must be paid in cash. G4S Training & Consultancy Services n.v./s.a. reserves the right to adjust its prices at any time.

Article VII. Others

G4S Training & Consultancy Services n.v./s.a. reserves the right to amend the training programme in line with technical developments and applicable legislation. G4S Training & Consultancy Services n.v./s.a. is not liable for the personal items brought to the courses by the participants.



Article VIII. Practical training

The practical training courses will be given by instructors of G4S Training & Consultancy Services n.v./s.a. at suitable locations owned by G4S Training & Consultancy Services n.v./s.a. or at locations owned by its clients. Participants must follow the safety guidelines provided by the instructors. In case of non-compliance with these guidelines, G4S Training & Consultancy Services n.v./s.a. will decline any liability for an accident in which one or more participants would be involved. Some of the exercises carried out as part of the practical training imply a special risk of their own. G4S Training & Consultancy Services n.v./s.a. will make every effort to avoid such risks, but cannot guarantee this. Participants or their employers must provide adequate insurance cover against accidents at work. The insurance policy concerned provides for a waiver of recourse against G4S Training & Consultancy Services n.v./s.a.

Article IX. Liability and insurance

9.01 Without prejudice to the provisions of the following articles, the liability of the Company shall be limited to an amount of €3,750,000.00 per claim and per year for bodily injury and material damage mixed.

9.02 G4S Training & Consultancy Services n.v./s.a. is not liable for indirect damage.

9.03 In case of gross negligence of the Company (or its employees) the Subscriber shall have recourse against the Company within the limits stated above.

9.04 The Company shall in no way be liable for any loss or injury, damage, costs or expenses of any kind caused directly or indirectly by, arising from or in connection with an act of terrorism, biological or chemical contamination or nuclear risk.

9.05 In order to be entitled to compensation, the Underwriter shall report any claim to the Company in writing within two working days of its determination.

9.06 The Subscriber shall be required to provide full and sufficient proof that the damage was caused by an error on the part of the Company as well as of the extent of the damage. Lost production hours as well as any other indirect or consequential damage shall never be eligible for compensation.

9.07 The Company is only liable for the correct execution of the orders mentioned in the contract.

9.08 The Company is bound by an obligation of means.

9.09 Circumstances that cannot reasonably be foreseen or avoided, that occur after the signing of the contract and that make the

occur after the signing of the contract and make its execution abnormally difficult from a technical or economic point of view,

shall be considered as force majeure and allow the affected party to suspend the contract for the duration of this circumstance.

for the duration that this circumstance exists. Such circumstances may include, inter alia: strikes or social problems, lack of manpower, lack of means of transport. serious electronic problems, computer problems, acts of terrorism, nuclear, chemical or biological pollution.

Article X. Penalty clause and interest on delay payments

10.01 Invoices are payable 30 days after the invoice date. Invoices are sent in electronic format, unless otherwise requested by the Underwriter. If the invoice is not paid within 8 days after a reminder is sent by registered mail, the amount of the invoice shall be increased by 10% (minimum €50.00) as fixed compensation.

10.02 If the invoice is not paid within 15 days following the aforementioned reminder, the Company shall be entitled to terminate the contract immediately and without prior judicial authorisation. By this termination the Subscriber shall be obliged to pay immediately all amounts still due as well as all amounts which would normally still be invoiced until the normal expiry date of the contract.

10.03 In addition, if the payment date is exceeded, late payment interest shall be due at the annual rate of 12% per started month, without any reminder being required.

Article XI. Disputes

Belgian law is the only law applicable to this Contract, to the exclusion of other national laws. In the absence of an amicable settlement, any dispute arising from this Contract shall be dealt with solely by the Courts of Brussels and, where appropriate, by the Justice of the Peace of the first Canton in Brussels.